

# Celebrating Diversity

As a global logistics company, Logistics Plus® has employees that represent every gender and a multitude of cultures and religions around the world.



- + Erie, Pennsylvania was once a vibrant hub for the Midwest until it was hit hard during the past two recessions. Despite uphill challenges, our owner purchased Erie's old, dilapidated train station in 2003, renovated it, and made it the company's global headquarters in 2004.
- + The 50 country flags that fly atop of Erie's historic Union Station showcase the nationality of one of our employees or a prominent place where we do business.
- + Logistics Plus regularly has cultural and ethnic events that provide employees the ability to experience various cultures.
- + Logistics Plus actively promotes our own culture that is built on inclusion and celebration of our own diversity.
- + Logistics Plus has commissioned the paintings of several local buildings and bridges in an effort to welcome visitors to the area.
- + Logistics Plus also has an ongoing internship program that has seen hundreds of local college students earn valuable experience and, in many cases, find permanent employment close to home.



# A Great Place to Work

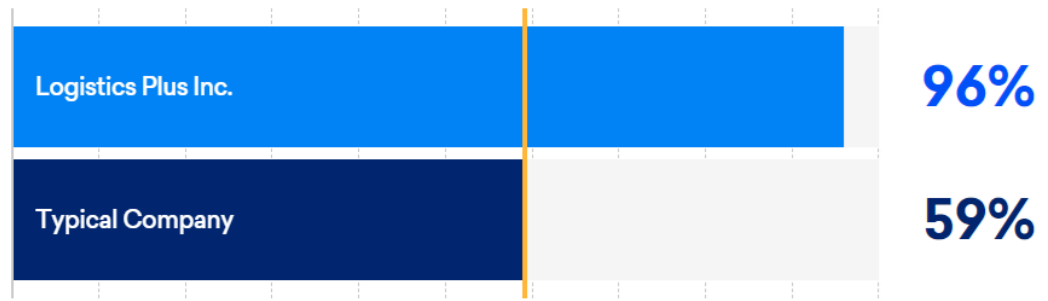
Logistics Plus® is a certified Great Place to Work® company. In anonymous surveys, 100 percent of our employees say it is a great workplace.

Great Place To Work®

Certified  
FEB 2021-FEB 2022  
USA

## What our employees say ...

96% of employees at **Logistics Plus Inc.** say it is a great place to work compared to 59% of employees at a typical **U.S.-based company.**



Source: Great Place to Work® 2019 U.S. National Employee Engagement Study

99%

Our customers would rate the service we deliver as "excellent."

98%

Our facilities contribute to a good working environment.

98%

When you join the company, you are made to feel welcome.

97%

I am treated as a full member here regardless of my position.

97%

I'm proud to tell others I work here.



# Inc. Best Workplaces

2021

"I am very proud of our employees and grateful that they find Logistics Plus a great place to work. As we continue to enjoy record-growth, creating and maintaining a fun, respectful, high-performance culture is very important to me. Having a great workplace also translates into a positive experience, creative solutions and phenomenal customer service for our customers. It's what I like to call, 'passion for excellence!'" – Jim Berlin, founder & CEO

