



# ENVIRONMENTAL IMPACT & SUSTAINABILITY PROGRAM

# OUR ENVIRONMENTAL POLICY



LOGISTICS PLUS INC. WILL CONTINUOUSLY IDENTIFY, ASSESS AND MANAGE THE ELEMENTS OF OUR OPERATION THAT IMPACT THE ENVIRONMENT.

In line with sound business practices, we will:

- Minimize pollution and consumption of fuel, energy and water where possible
- Minimize environmental impact when disposing of waste
- Maintain a management system which establishes goals, responsibilities, monitoring methods and a review process of environmental performance
- Provide awareness training and job specific training for employees on environmental issues
- Consider environmental aspects in all investment and procurement decisions
- Encourage suppliers and contractors to introduce programs that support our environmental objectives, especially where their activities have a significant impact
- Support innovation in environmental policy with the involvement of all stakeholders





# OUR COMMITMENT



LOGISTICS PLUS IS A U.S. ENVIRONMENTAL PROTECTION AGENCY (EPA) SMARTWAY TRANSPORT PARTNER, AND DEEPLY COMMITTED TO SUSTAINABILITY BEST-PRACTICES.

Logistics Plus is committed to managing our operations in a way that exceeds environmental legislation and standards. We are invested in our collective future, and we continue to provide resources to improve the environment.

Logistics Plus joined the **SmartWay Transport Initiative** in 2010 with the goal of reducing our impact on the environment. Each year, performance data is submitted and reviewed to qualify as a SmartWay partner. Since our involvement began, we have demonstrated our commitment to environmental sustainability by receiving SmartWay approval for 12+ consecutive years.

Logistics Plus continues to contribute to the partnership's savings of 248.9 million barrels of oil, \$33.4 billion in fuel costs and 119 million tons of air pollutants. This is equivalent to the annual electricity use of 16 million homes.

According to the last published rankings, Logistics Plus was among the **top 60** SmartWay Transport Partners with the **lowest amount of carbon emissions per mile**.



# OUR PARTNERSHIP WITH



Ocean Integrity is an organization whose primary efforts are twofold:

1. Prevent the introduction of new plastic into the World's Oceans
2. Reclaim existing plastic materials that have accumulated in the World's Oceans

Ocean Integrity accomplishes this through innovative techniques that vary based on the size and concentration of the plastic waste material encountered.

## OUR SUPPORT

Through its partnership with Ocean Integrity , Logistics Plus **assists with all aspects of supply chain management.** This includes transportation of collected plastic debris, international regulation assistance, cross-border trading, and navigation of customs and global trade compliance.

Logistics Plus is committed to using its global network of customers and partners to connect Ocean Integrity with people who support its mission of restoring integrity to the World's Oceans.





# OUR SUSTAINABILITY EFFORTS

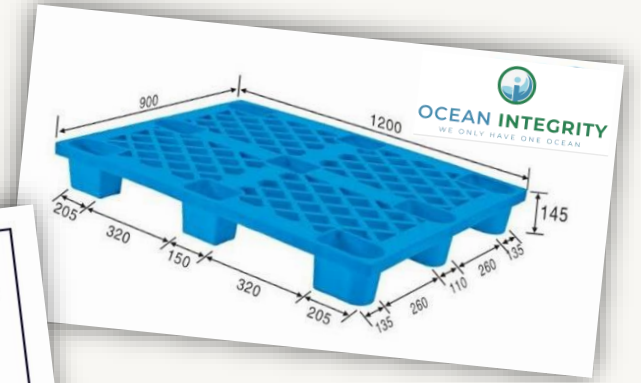


Logistics Plus purchase 1,200 recycled, air freight approved pallets made from plastic waste. These pallets are being used at our Erie, PA-based warehouses. This one purchase order of 1,200 pallets helped remove 13,200 pounds of trash from our oceans. Today, Ocean Integrity is building houses and other finished goods with the plastic they collect.

## PLASTIC NEUTRALITY

Logistics Plus became the first corporate sponsor to enroll in the Ocean Integrity **Blue Ocean Plastic Neutrality Program** in 2020 by offsetting 19 tons of plastic waste. This program provides companies the opportunity to establish their plastic footprint and reduce it by joining Ocean Integrity to collect marine plastic and waste.

Logistics Plus once again received a Plastic Neutrality Certification in 2021 and 2022. In 2022, Logistics Plus reduced its plastics footprint by supporting the collection of 72,000 pounds of marine plastic and waste.





# ELECTRIC FORKLIFTS



Logistics Plus is committed to reducing our carbon footprint. Over the past two years, our warehouses have switched to electric-only forklifts. As we continue to grow, Logistics Plus will purchase ONLY electric forklifts when they are available. Today, we have over 100 electric forklifts in operation at our facilities.



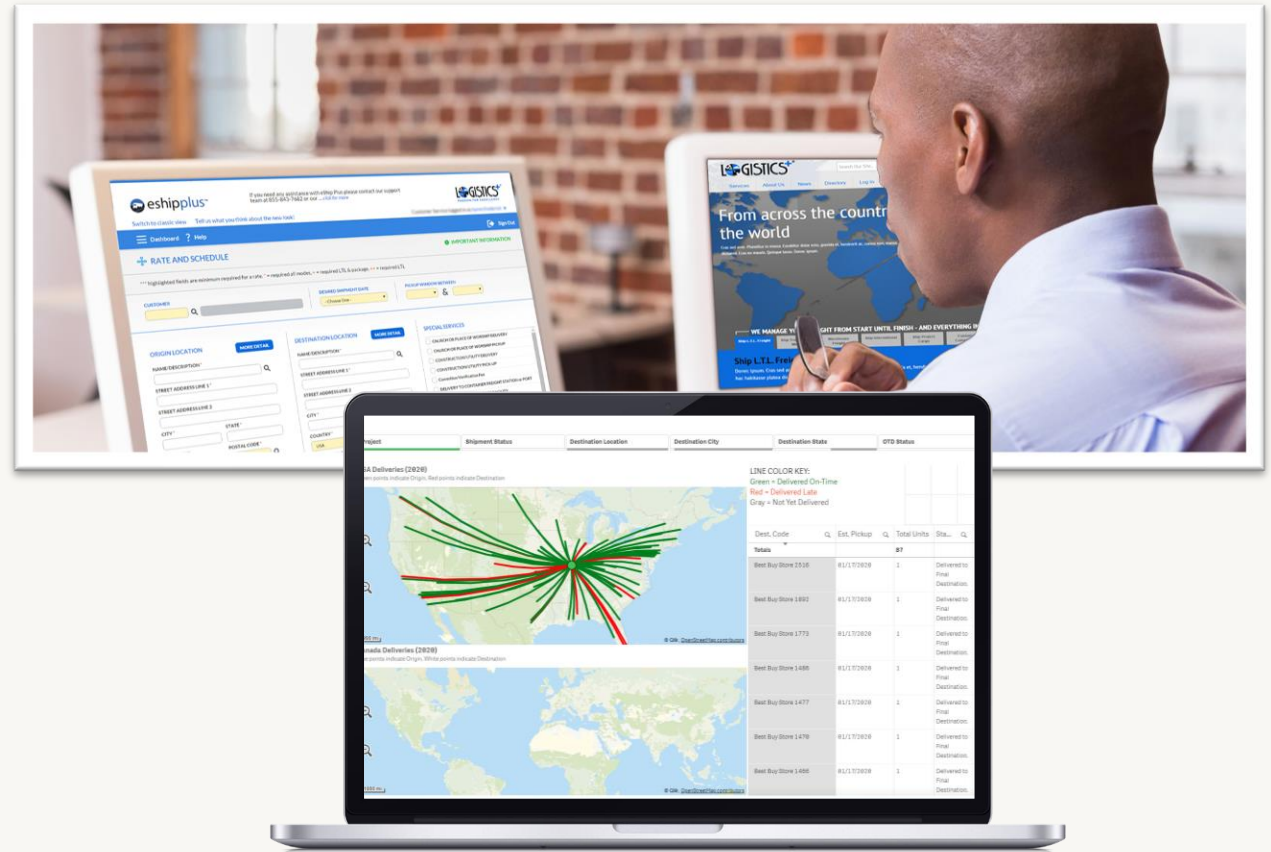


# OPTIMIZING & CONSOLIDATING FREIGHT



Logistics Plus utilizes sustainable shipping practices such as mode optimization and less-than-truckload (LTL) freight consolidation. This freight strategy involves combining multiple LTL shipments – all with a common destination – into a full truckload before shipping it to the destination. Freight consolidations require the higher-level planning in which our team specializes.

One of the many benefits that LTL freight consolidation offers is the reduction of our carbon footprint due to fewer trucks being used.





# A GREEN SUPPLY CHAIN PARTNER



Logistics Plus is proud to have been named a **2023 G75 Green Supply Chain Partner** by *Inbound Logistics* magazine. The list, curated annually by the editors of *Inbound Logistics*, recognizes 75 companies going above and beyond to prioritize green initiatives and help global supply chains become more sustainable.





# THE FUTURE OF LOGISTICS



LOGISTICS PLUS IS ACTIVELY MONITORING THE PROGRESS OF ELECTRIC AND ENERGY EFFICIENT MODES OF TRANSPORTATION AS THEY BECOME AVAILABLE.

As part of our commitment to sustainability for future generations, Logistics Plus understands the importance of reducing our carbon footprint. As transportation companies continue to adapt and modify their fleets, we promise to utilize the most environmentally friendly transportation options.





# THANK YOU!

[logisticsplus.com/sustainability](https://logisticsplus.com/sustainability)

