

# ENVIRONMENTAL POLICY

Logistics Plus® is a U.S. Environmental Protection Agency (EPA) SmartWay® Transport Partner, and deeply committed to sustainability best practices.

## OUR VALUES:

Logistics Plus Inc. aspires to be a leader in environmental best practice within the transportation industry by promoting a positive environmental culture for the benefit of current and future generations.

## OUR COMMITMENT:

Logistics Plus Inc., as a global transport operator, is committed to managing our operations in a way that complies with all relevant environmental legislation and standards. We will ensure the availability of adequate resources to maintain and continually improve environmental performance.

## OUR COMMITMENT:

The Logistics Plus Inc. certification as a SmartWay Transport Partner is evidence of its commitment to track and report its carbon accounting practices. The voluntary program through the U.S. Environmental Protection Agency (EPA) supports companies' initiatives to reduce greenhouse gas emissions from freight supply chain transportation activities. SmartWay implements its goals to lower freight carbon footprints by conducting analysis and research of freight impacts, engaging with freight experts, anticipating and responding to trends, developing strategic resources and communication strategies, and serving as an international model.

*Logistics Plus Inc. will continuously identify, assess and manage the elements of our operation that impact on the environment. In line with sound business practice, we will:*

- Minimize pollution and consumption of fuel, energy and water where possible.
- Reduce and dispose of waste with minimal environmental impact.
- Develop and maintain a management system, which establishes responsibilities, targets, monitoring methods and a review process of environmental performance.
- Provide awareness training and where required job specific training for employees on environmental issues.
- Consider environmental aspects in all investment and procurement decisions.
- Encourage suppliers and contractors to introduce programs that support our environmental objectives and targets where their activities have a significant impact on the environment.
- Consider and respect our stakeholders when managing our environmental activities.
- Support innovation in environmental performance with involvement of our stakeholders.

## POLICY CONTROL AND REVIEW:

- Copies of this policy will be displayed at all Logistics Plus Inc. locations, communicated to every employee and be available to all other interested parties.
- The Logistics Plus Inc. Environmental Management System will be audited, reviewed annually and revised taking into consideration changes in legislation or company requirements.
- Policy changes will be approved and communicated by the Logistics Plus Compliance Department.

