



BUILT FOR WHAT'S NEXT
WHEN THE WORLD CHANGES, LOGISTICS PLUS DELIVERS!





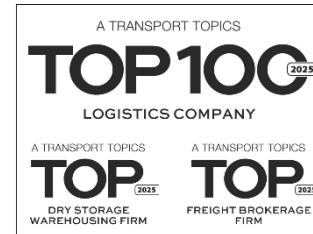
INTRODUCTION

PASSION FOR EXCELLENCE

EXPERIENCED AND WORLD-CLASS

WE HAVE THE PEOPLE, EXPERIENCE, AND TECHNOLOGY.

- Founded in 1996 by Jim Berlin to be a lead logistics provider for GE Transportation
- 1,400+ employees with offices/warehouses in over 50 countries
- Privately held company with annual global sales approaching \$1 billion



THE PLUS IN LOGISTICS

LOGISTICS

The process of planning, implementing and controlling the efficient, cost-effective flow of raw materials, in-process inventory, finished goods and related information from the point of origin to the point of consumption for the purpose of conforming to customer requirements.

PLUS

The “plus” in Logistics Plus is doing big things properly, and the countless little things, that together ensure complete customer satisfaction and success, including handling supply chain challenges from start-to-finish, and by doing what “the other guys” can’t or won’t do.



WE ARE CONTINUALLY ADAPTING TO CHANGE

1996

Logistics Plus is founded by Jim Berlin when he was given a one-year, three-person purchase order for \$120,000 to manage inbound logistics for GE Transportation (now Wabtec Corp.)



GE Transportation
a Wabtec company

2001

The Logistics Plus team heroically rallies after 9/11 by coordinating the first air charter from Europe to the U.S. post-attack to keep our clients supply line running.



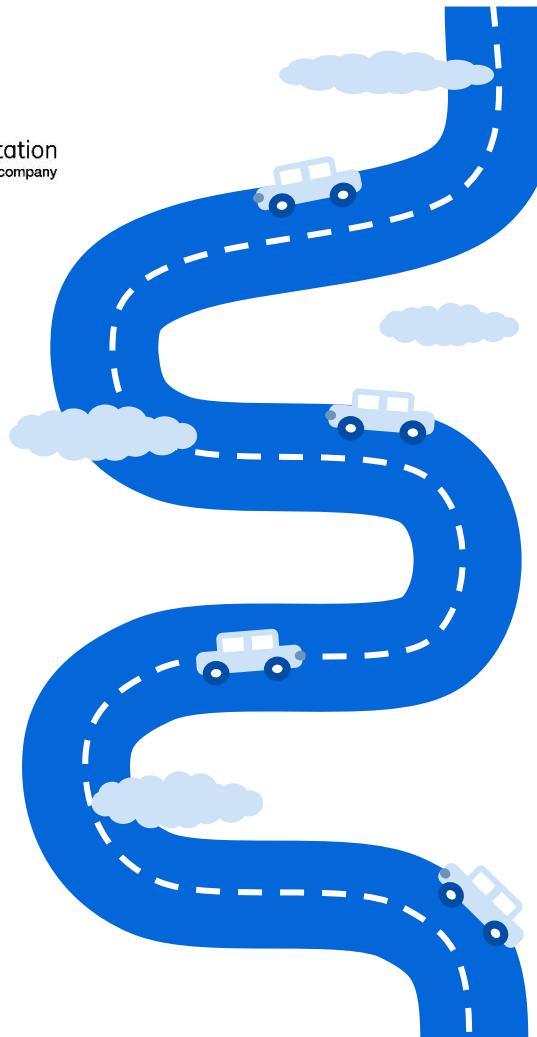
2011

Logistics Plus acquires Horizon Logistics, with offices in Texas, North Carolina, and California, adding additional freight forwarding and solar industry experience to the company.



2016

Logistics Plus on-boards WeWork as a global client. LP would build out a global FF&E network that helped WeWork open almost 2,000 new offices in 30 countries within four years.



2018

After a successful pilot program in the U.S., Google signs Logistics Plus to a long-term global contract to help bring its consumer products (Pixel, Nest, Speakers) to global markets.



2020

The LP Medical division is formed at the start of the COVID pandemic to source, warehouse, and distribute millions of pieces of PPE to organizations worldwide.



jan krediet[®]
GLOBAL LOGISTIC SOLUTIONS
A LOGISTICS COMPANY



2023-24

Logistics Plus acquires Netherlands-based company Jan Krediet to expand its European footprint and operations. Jim Berlin is one of 18 global business leaders named to the special Business Advisory Council (BAC) for Ukraine.

2025

Logistics Plus acquired Chicago-based LoadDelivered Logistics, greatly expanding its North American freight brokerage capabilities.

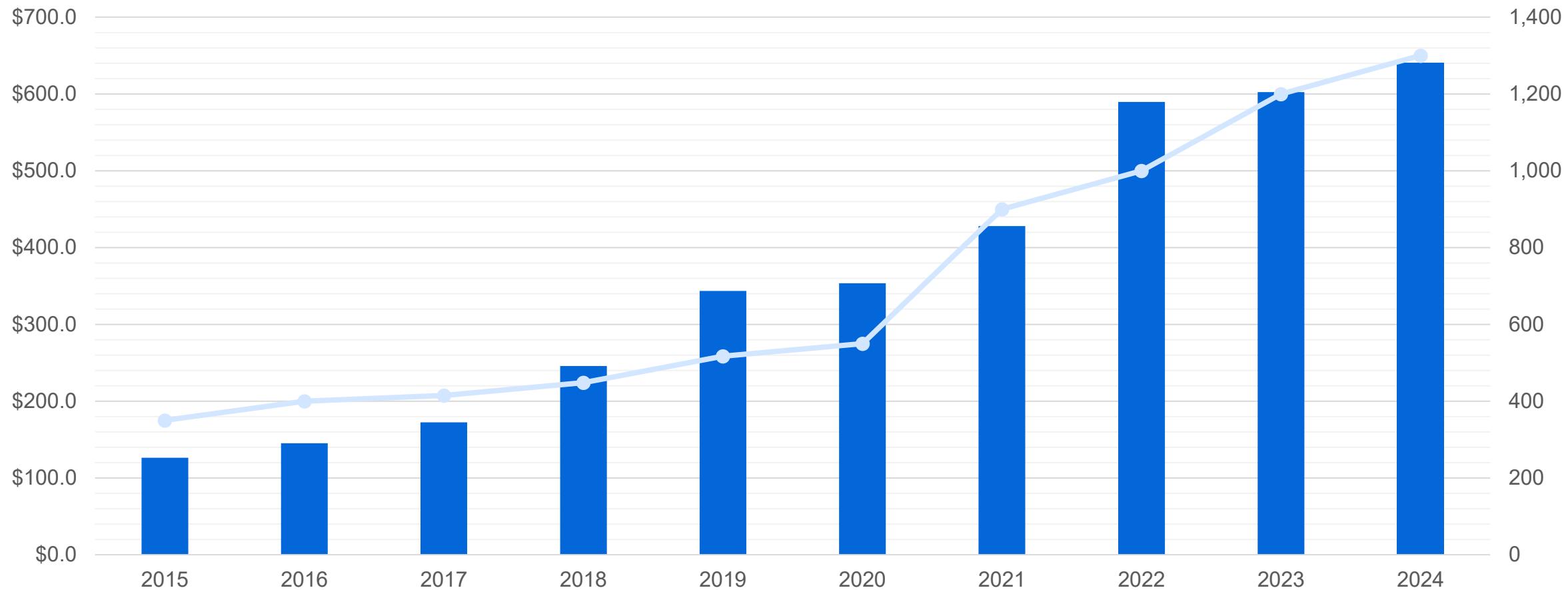
LOADDELIVERED[®]
A LOGISTICS COMPANY



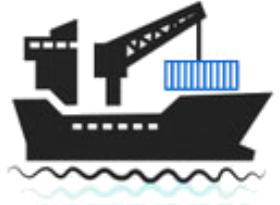
OUR ONLY COMPANY MISSION: GROWTH



Global Sales (millions) Employees



WE HAVE GLOBAL SCALE



Over **75,000 TEUs** managed annually worldwide.



Over **12 million tons** of airfreight managed annually worldwide.



Over **600 thousand** parcel, LTL and truckload shipments managed annually.



Over **12 million square feet** of global warehouse space.





A photograph of a diverse group of people in a meeting room. A woman in a white shirt and glasses is speaking to a group of people seated around a table. The group includes a man with a beard and glasses, a man in a cap, a woman with a bun, a man with a beard, and a woman with long hair. The room has warm lighting and a wooden table.

CULTURE & SUSTAINABILITY

SHARED VALUES, BELIEFS, & ATTITUDE.



A GREAT WORKPLACE

Inc. Best
Workplaces

Great
Place
To
Work.[®]

Inc.
Best in
Business

Logistics Plus has been certified as a Great Place[®] to Work the past six years and a top medium workplace the past two years.

welcoming sense special strong together
genuine care cares good personal growth
love team everyone culture nice
team coffee amazing atmosphere friendly shop
new gym appreciate grow owner
best better give opportunity job able
gym opportunity jim free job able
give opportunity lunch little encourage unique
appreciate opportunity encourage own
opportunities jim free job able
opportunity lunch little encourage unique
own



WE CELEBRATE OUR GLOBAL DIVERSITY



- ➊ Fifty country flags fly on top of our global headquarters in Erie, PA.
- ➋ Each flag represents the nationality of one of our employees (we have more than 50).

PLASTIC NEUTRAL SINCE 2020



- Logistics Plus is helping **Ocean Integrity** remove **thousands of tons** of plastic waste from our oceans every year.
- We have received **plastic neutrality certification** each of the past five years.
- Logistics Plus has supported the removal of **8.2 million pounds** of plastic waste over five years!
- Logistics Plus also provides logistical support to Ocean Integrity and has purchased thousands of recycled pallets for its own warehouses **made from plastic waste**.

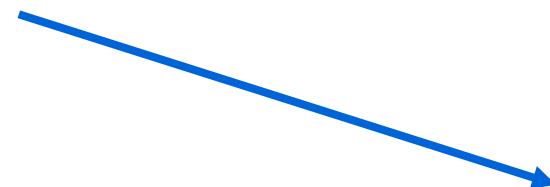


- Members of the **SmartWay Transport** Initiative since 2010 with the goal of reducing our impact on the environment.
- In the last reported rankings, we were tied among all partners for managing the **lowest amount of CO2 emissions/mile**.
- Total partnership **savings of 248.9 million barrels of oil**, \$33.4 billion in fuel costs and 119 million tons of air pollutants.

SMARTWAY TRANSPORT TOP PERFORMER



In the most recent rankings on the EPA SmartWay Transport Partners website, Logistics Plus ranks among the top 42 partners (out of 4,000) with the lowest CO2 emissions per mile.



Carrier Fleet Name	Mode	Category	Type	SmartWay Fleet						Canadian						Grams per Mile							
				SCAC	MCN	US DOT	NSC	Rank		Rank		g/m CO2		g/m NOx		g/m CO2		g/m NOx		g/m PM			
								Rank	1	Rank	1	Rank	1	Rank	1	Rank	1	Rank	1	Rank			
1387431 ONTARIO INC O/A SUN TRANSPORTATION SYST	Logistics	Truck	F	SUFB	586040	1582731	157081184	1	150	1	150	1	1.25	1	0.0025	1	150	1	1.25	1	0.0025		
BTX Global Logistics	Logistics	Mixed	F	BTXE	461607	2230954		1	150	1	150	1	1.25	1	0.0025		1	150	1	1.25	1	0.0025	
Benchmark Trade Solutions Inc.	Logistics	Truck	F	BMKL	224241			1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
BlueGrace Logistics LLC	Logistics	Truck	F	BGLF	304386	2222378		1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
Bollor�� Logistics USA: Bollor�� Logistics USA	Logistics	Truck	F	BLUV	2238463			1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
Champagne Logistics: CPGD	Logistics	Truck	F	CPGD	832990	2430627		1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
DHL Global Forwarding	Logistics	Truck	F	DMAL	193047			1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
EA Logistics: ELOA	Logistics	Truck	F	ELOA	308894	2923651		1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
Expeditors International	Logistics	Truck	F	EXDO	16947	2212426		1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
Express Transport America Logistics	Logistics	Truck	F	EXTO	838690	1201791		1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
FedEx Supply Chain: Managed Transportation	Logistics	Mixed	F	FXYC	153564	2211853		1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
Flat World Supply Chain	Logistics	Truck	F	FVSH	611294	2239775		1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
FreightPlus: FreightPlus	Logistics	Truck	F	ANIC	260569	2215994		1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
GEOIDS: 30284112	Logistics	Mixed	P	GEOT	151786	786342		1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
GHC Services, Inc.	Logistics	Truck	F	GHAT	692682	2245357		1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
Geodis Transportation Solutions, LLC	Logistics	Truck	F	GTSA	1038258	3282985		1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
Harte Hanks Logistics: Harte Hanks Logistics	Logistics	Truck	F	HHKT	163536	317384		1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
Hub Group: Logistics	Logistics	Truck	F	UVSN	179407			1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
ICAT Logistics, Inc	Logistics	Mixed	F	ICAO	468137	2231305		1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
Innovative Logistics Services Inv	Logistics	Truck	F	INNL	298772	2222089		1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
Integrated Merchandising Solutions	Logistics	Mixed	F	IGIF	847943	2480593		1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
LI Group	Logistics	Truck	F	LIAG				1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
Logistics Plus, Inc.	Logistics	Truck	P	GPL	351651			1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
NVC Logistics Group	Logistics	Truck	F	NVCP	207505	183892		1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
PNG Worldwide, LLC	Logistics	Mixed	F	PNGW	653140	2242713		1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
Pandion, Inc	Logistics	Truck	F	PNDB	3735986			1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
Partnership LLC	Logistics	Truck	F	PLPP	247841	2215486		1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
Performance Team LLC	Logistics	Mixed	P	PFYM	713106	516243		1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
Priority1 Inc: Truckload	Logistics	Truck	F	POIP	312916	2222837		1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
Rebel Logistics	Logistics	Truck	F	DFLH	2846307			1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
Scan Global Logistics: TransGroup Express LLC	Logistics	Truck	F	TGQB	265921	2216245		1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
Seko Logistics: Seko Logistics	Logistics	Mixed	P	SEKW	488602			1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
Straitline Transportation Systems Inc.	Logistics	Truck	F	SLNT		03195			12345678	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
Technical Transportation, Inc.	Logistics	Truck	F	TLQT	786074	2308219		1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
Technicolor Global Logistics LLC: TGLQ	Logistics	Mixed	F	TGLQ	510967	2233524		1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
Time Logistics, Inc.: TLI	Logistics	Truck	P	TOGI	411205	2228000		1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
UPS Supply Chain Solutions: Logistics and Distribution	Logistics	Mixed	F	UPSF				1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
VASCOR Brokerage	Logistics	Truck	P	VBLD	872727	2520494		1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
Venture Connect, LLC dba TransCorr National Logistics, L	Logistics	Truck	F	TAHE, TRC	508966	2233420		1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
World Fulfillment, LLC	Logistics	Mixed	F	WLDL,WFL	308528	2222614		1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
XPO Global Forwarding, Inc.	Logistics	Mixed	F	XPGF	510967	2233524		1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025
eShipping	Logistics	Truck	F	ESHI	54652	2235559		1	150	1	150	1	1.25	1	0.0025			1	150	1	1.25	1	0.0025

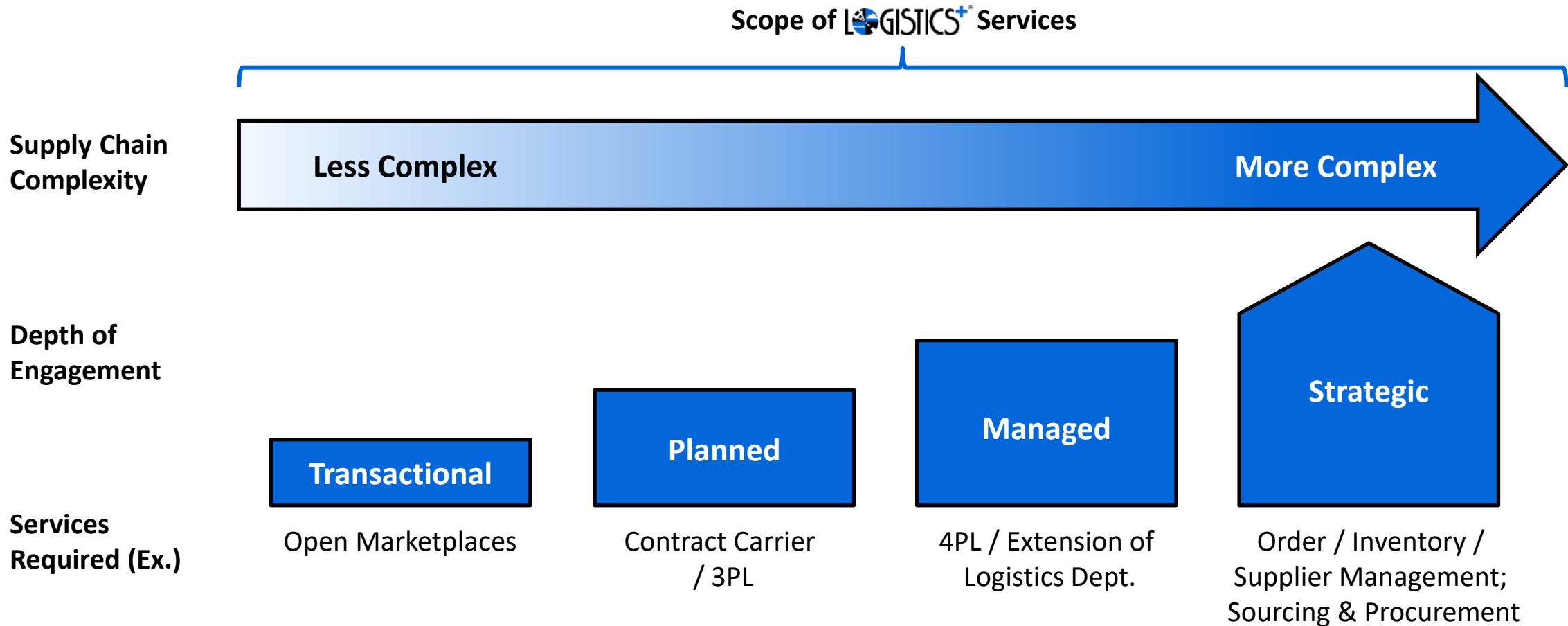
A photograph of two construction workers in a shipping yard. One worker, wearing a red hard hat and a yellow safety vest, is on the left. The other worker, wearing a white hard hat with a small American flag sticker and a yellow safety vest with 'LOGISTICS+' and 'EXCELLENCE' printed on it, is on the right. They are both looking towards the right side of the frame. In the background, there is a large blue shipping container and a white truck.

CHALLENGES

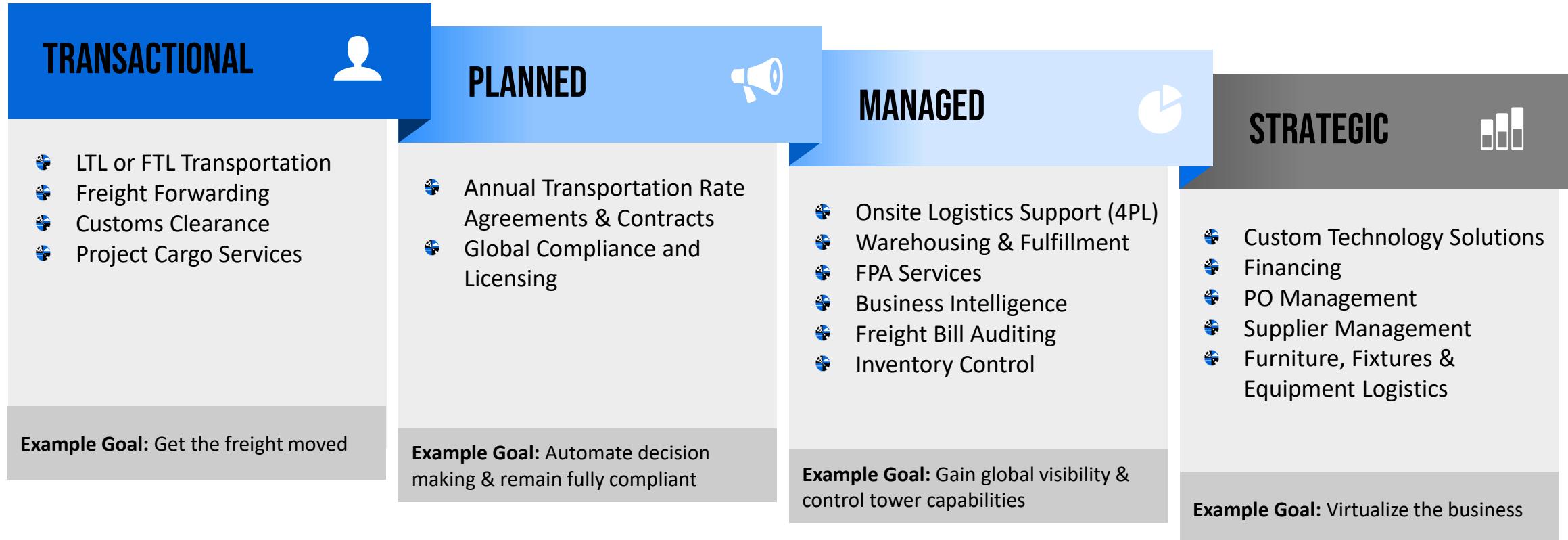
SOLVING YOUR PROBLEMS – FROM SIMPLE TO COMPLEX.



FROM SIMPLE TO THE MOST COMPLEX



FROM TRANSACTIONAL TO STRATEGIC



PROVEN TRACK RECORD OF SUCCESS

FROM STARTUPS TO THE WORLD'S MOST ADMIRED COMPANIES



GE Aviation



GE Healthcare



JA SOLAR



OUR SOLUTIONS

COVERING EVERY LINK IN THE GLOBAL SUPPLY CHAIN.



PASSION FOR EXCELLENCE

TOTAL SUPPLY CHAIN MANAGEMENT

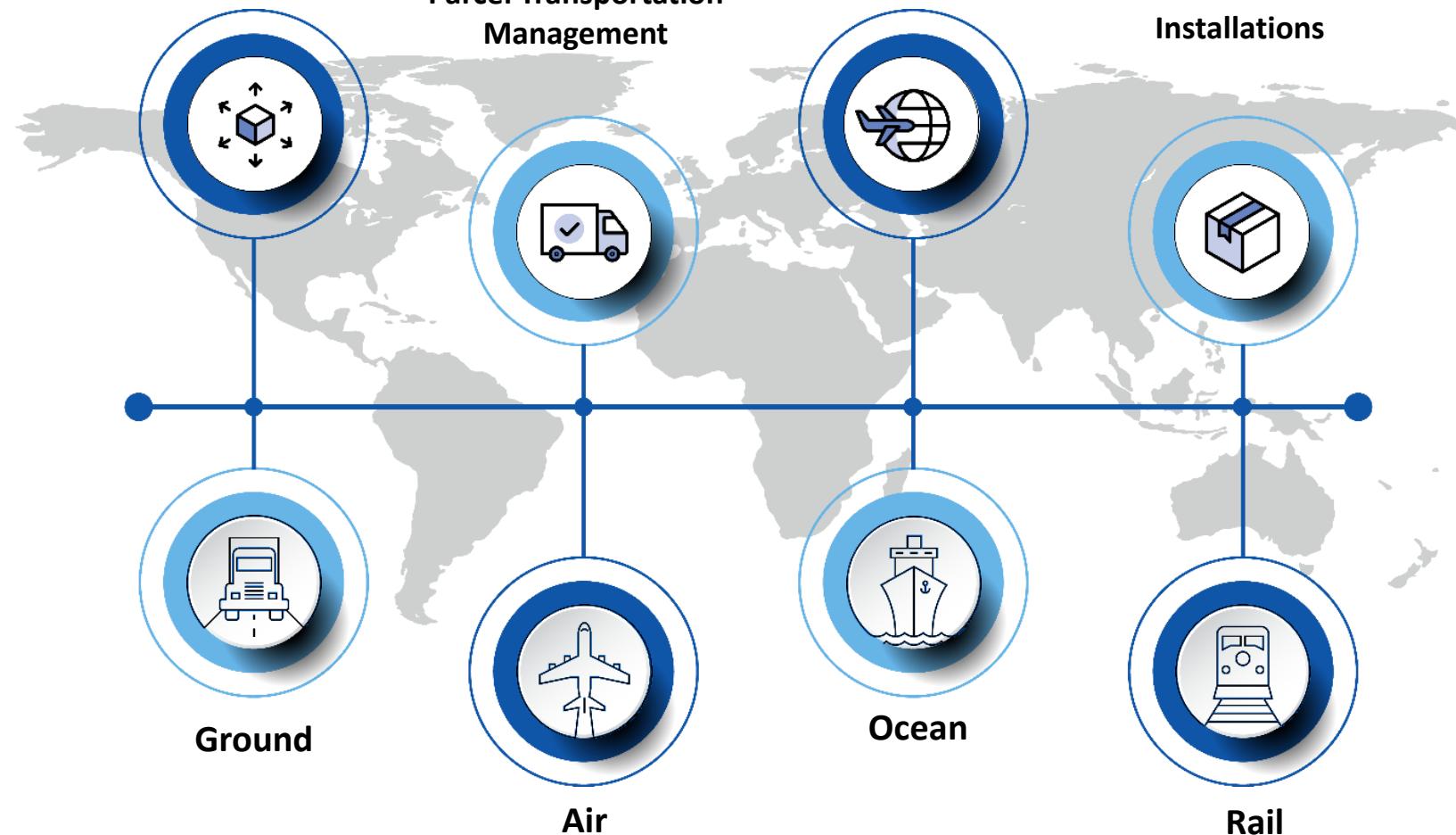


3.5PL and 4PL,
Technology &
Total Supply Chain
Management

LTL, Truckload &
Parcel Transportation
Management

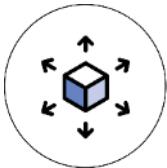
Freight Forwarding,
Project Cargo,
Customs &
Compliance

Warehousing,
Fulfillment &
Installations





WE COVER EVERY LINK IN THE SUPPLY CHAIN



3.5PL™, 4PL, Supply Chain & Technology Solutions

- 3.5PL™, 4PL, Supply Chain & Tech. Solutions
- 4PL & Supply Chain Consulting
- Dedicated On-Site Resources
- Global Sourcing & Procurement
- LP FAS™ Freight Audit & Payment Solutions
- Shippers' Interest Cargo Insurance
- Linguistics & Translation Services
- Global Supply Chain Control Towers
- MyLogisticsPlus™ Global Dashboards & BI
- Industry-Specific Solutions:
 - Alcohol & Spirits
 - Aerospace, Aviation & Defense
 - Automotive
 - Chemicals & Refining
 - Consumer Products
 - Cyber School & Education
 - FF&E Logistics
 - Financial Services & Data Centers
 - Government & Military
 - IT Infrastructure
 - Manufacturing
 - Motorsports, Yacht & Commercial Craft
 - Oil & Gas
 - Pharma & Healthcare
 - Retail & Distribution
 - Solar & Renewable Energy



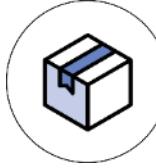
North American Transportation Management

- Standard Less-Than-Truckload (LTL)
- Volume, Guaranteed & Expedited
- Trade Shows & Events
- Dry Van, Flat Bed & Refrigerated Truckload
- Expedited & Exclusive Use
- Cross-Border U.S. / Canada / Mexico
- Parcel & Small Package
- Rail & Intermodal
- Domestic Air & Ocean
- Freight Audit & Payment
- Freight Claims Management
- eShipPlus™ & MyLogisticsPlus™ Transportation
- Management System (TMS)
- MyFreightTrends™ Dashboards & Analytics



International Freight Forwarding & Global Logistics

- Import & Export Services
- Air Freight Forwarding & Air Charters
- Ocean Freight Forwarding (FCL & LCL)
- Hand Carry Services
- Break Bulk & Heavy-Lift Project Cargo
- Over Dimensional, Oversized & OOG
- Customs Clearance & Trade Compliance
- Licensed Customs Brokerage
- Remote Location Filing (RLF)
- Compliance Consulting & Training
- Free Trade Agreement Compliance & Audits
- Importer of Record (IOR) & Exporter of Record (EOR)
- Amazon International Shipping
- eWorldPlus™ & MyLogisticsPlus™ Cargo Management Tools

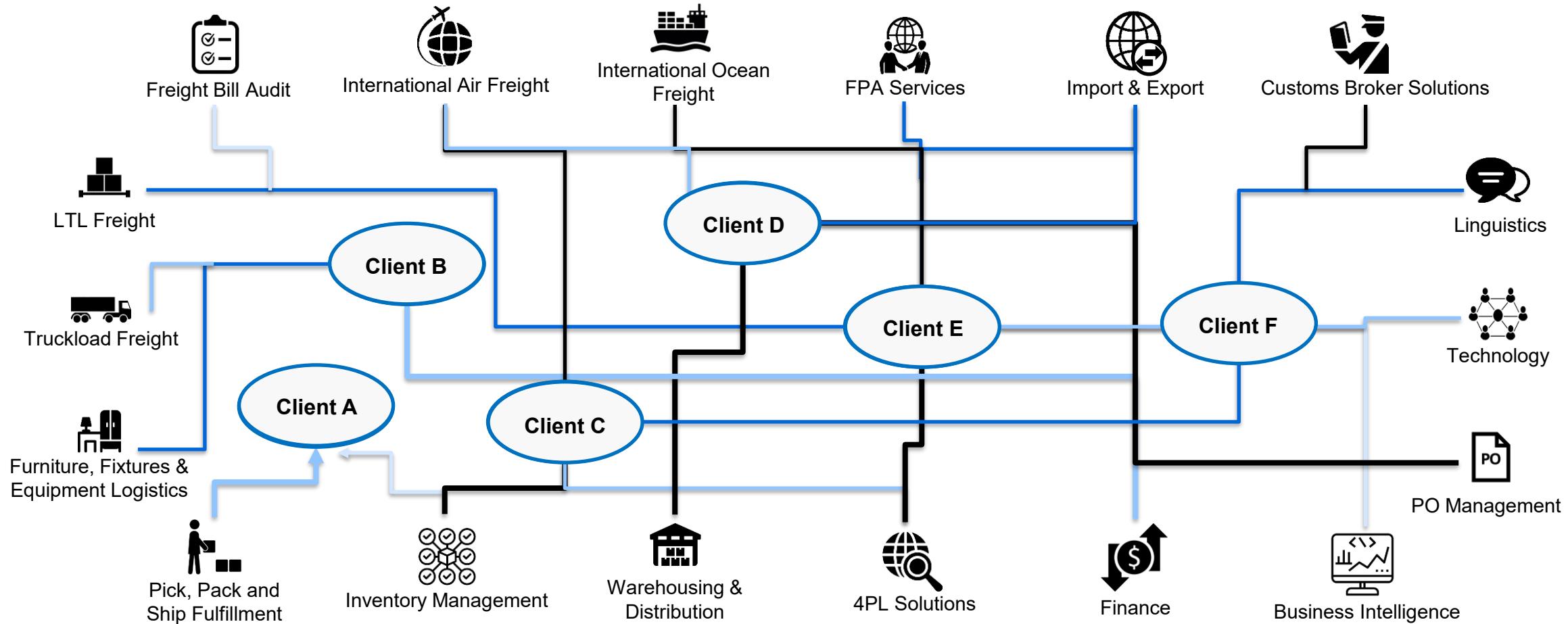


Warehousing, Fulfillment & Installations

- Inbound & Outbound Turnkey Process
- Inventory Management
- Pick, Pack & Ship
- Order Entry & Reporting
- Call Center & Returns Management
- Amazon Prep & Storage
- FBA & FBM Services
- Final Mile Deliveries & Installations
- Multiple Bonded Warehouses in U.S.
- Warehouse Management Systems (WMS)
 - LP managed warehouses across North America comprising over 8M square feet
 - Over a half dozen warehouses across Europe and Asia comprising an additional 2M+ square feet
 - Additional virtual warehouses wherever they are needed



WE CUSTOMIZE THE RIGHT MIX OF SOLUTIONS





TECHNOLOGY

PROVIDING CLIENTS WITH VALUABLE TOOLS, INFORMATION, & DASHBOARDS.

BEST-IN-CLASS TECHNOLOGY SYSTEMS

WHERE NEW, CUTTING-EDGE TECHNOLOGY MEETS OLD SCHOOL LOGISTICS GRIT AND EXPERIENCE.



mylogisticsplus™

MyLogisticsPlus™ is our custom-built portal, personalized to meet our clients' specific integration, data processing, process flow, visualization, analytics and reporting requirements.

CargoWiseOne

Our integrated global logistics and back office platform for freight forwarding, customs clearance, warehousing (WMS), and more.

 **transtream**

Our integrated global multi-carrier omni-channel high-speed shipping platform for e-commerce, drop shipping, fulfillment and more.

HubSpot Service Hub

AI-powered, omni-channel customer support platform

 **Qlik**

Qlik is a 15-year Gartner Magic Quadrant Leader platform that powers our business intelligence (BI) and analytics.

 **PartnerLink**

Our B2B data interchange solution for easy integration with EDI and non-EDI partners, ERP Systems and eCommerce platforms.

eshipplus™

Our proprietary North American transportation management system (TMS) designed to be extremely flexible and user-friendly for quoting, tracking, booking, and more.

 **conduit**
All-In-One Dock & Yard Software

 **FF&Eplus™**

A fully customized, turnkey management system for Furniture, Fixtures & Equipment (FF&E) customers.

CUSTOMIZED ONLINE PORTAL

The MyLogisticsPlus portal can be customized and scaled to each individual client's needs.



Single or multi-modal capabilities, including parcel, LTL, truckload, and international freight forwarding.



Dashboard reports to more deeply analyze trends & results or to 'drill-down' into detailed data.





BUSINESS INTELLIGENCE SOLUTIONS



END-TO-END SUPPLY CHAIN VISIBILITY

Logistics Plus offers a full suite of user-friendly BI tools that are reflective of specific customer requirements.



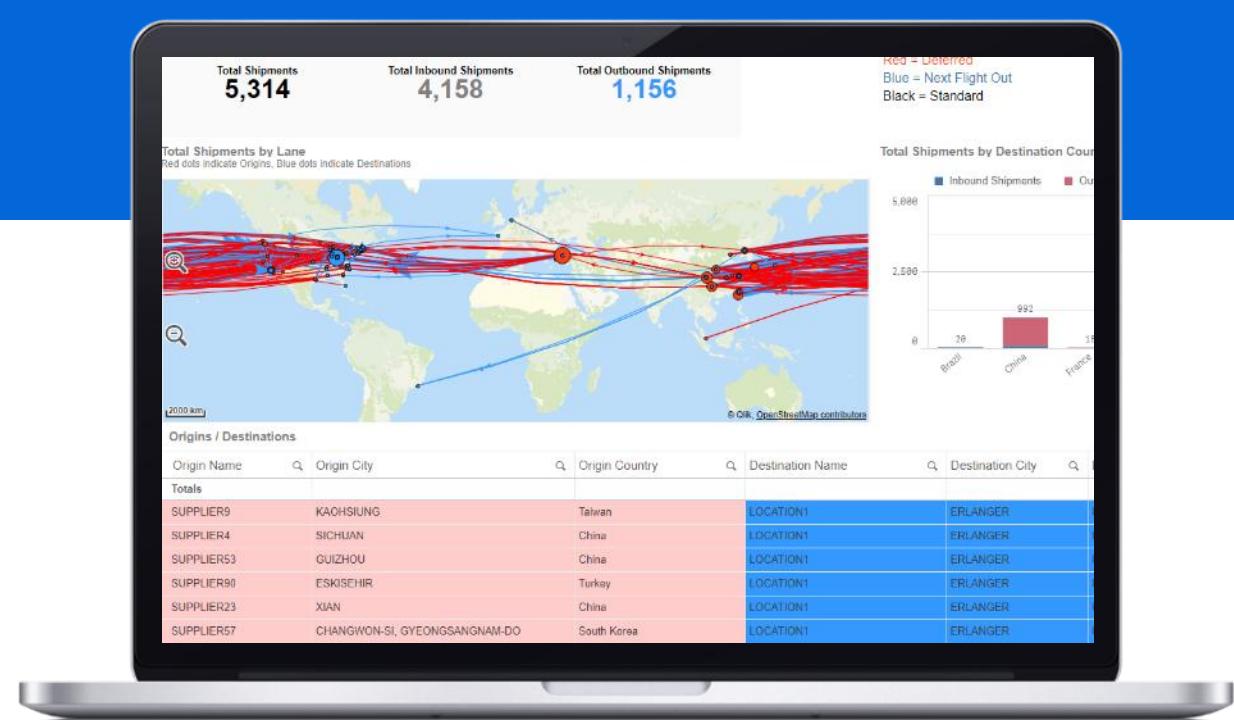
Our custom **analytic solutions** cater to the exact specifications and requirements of our clients rather than having a standard “out of the box” solution.



By using **predictive analytics**, we help businesses budget and plan by utilizing existing data to forecast and anticipate future events.



Our **custom reporting** abilities begin with raw data and end with digestible, useful information to help our clients to find savings opportunities.



CONTROL TOWER CAPABILITIES



CAPTURING DATA POINTS ACROSS THE GLOBE

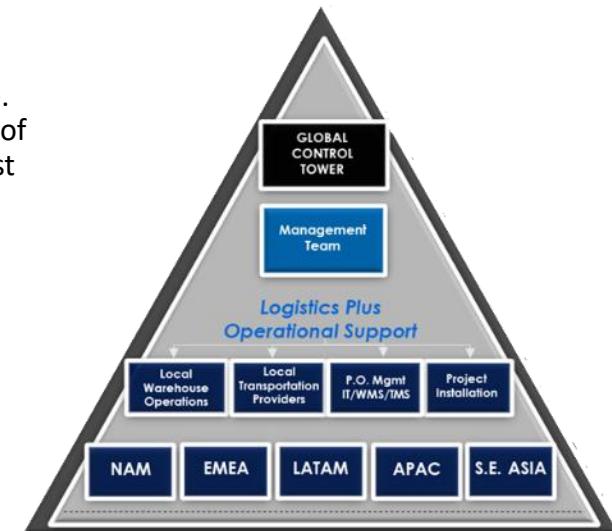
By tracking milestones and the progress of each shipment, we are able to identify specific pain points in a supply chain.



Logistics Plus captures data points regarding the physical movement of shipments across the globe. Our control tower capabilities find the root cause of supply chain disruptions so our clients can readjust their expectations or change their processes in a specific country.

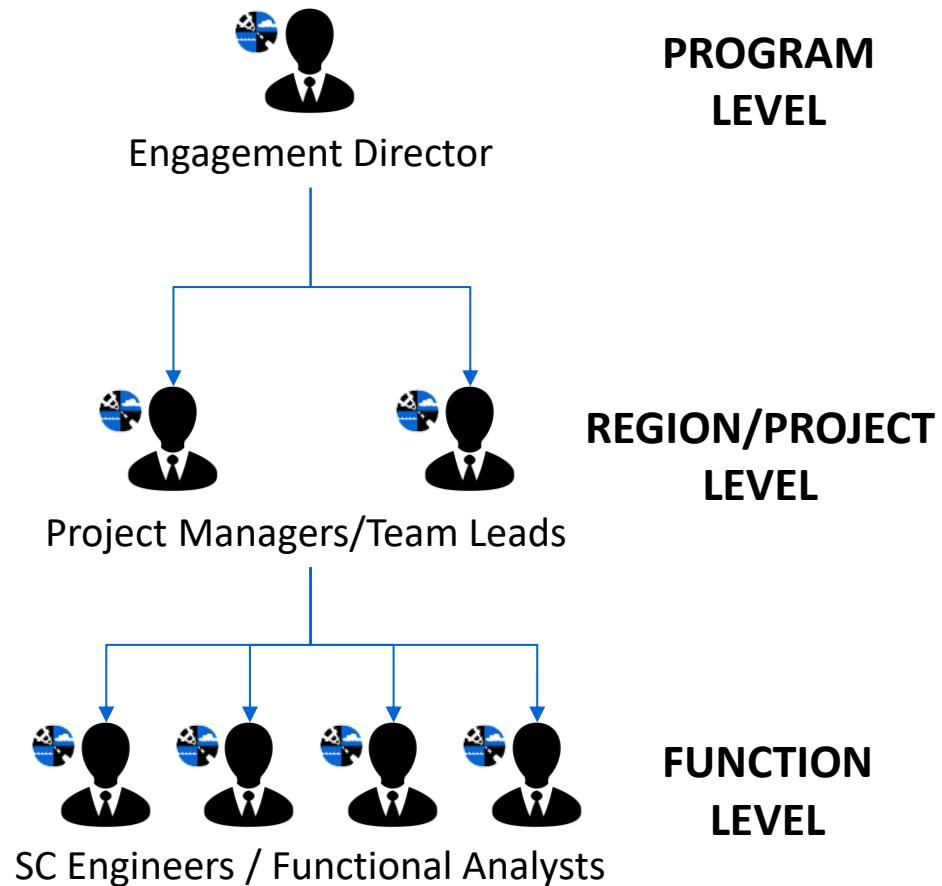


By offering the flexibility of tracking one unique shipment, or analyzing multiple shipments on an aggregate level, our control tower capabilities allow our customers to gain a better perspective on all shipment activities.





CONTROL TOWERS PROVIDE VISIBILITY & CONTROL



Goal Setting & Enablement



Resource Management



Business Allocation



Cost & Performance Management



Reporting & Business Intelligence



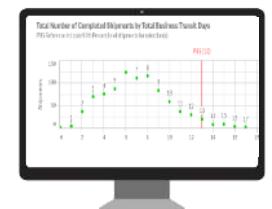
Engineering & Planning



Scheduling



Tracking



Billing



SUMMARY

GLOBAL LOGISTICS + SO MUCH MORE.

• HOW WE CAN HELP

1. We manage your logistics so you can focus on your core business.
2. We have been in business since 1996, and our teams have a wide variety of skills across many disciplines – we can do anything needed across your entire supply chain.
3. Our teams can integrate with your company in various ways, from full-time onsite resources to offsite logistics management of multiple locations.
4. We manage inbound and outbound domestic freight and international cargo across all modes of transportation.
5. Using technology, business intelligence, and global control towers, we connect all the links in your supply chain, from vendors to customers, to provide end-to-end shipment visibility. From international sourcing to warehousing inventory to final delivery, you see it all.
6. We're small enough to be agile and responsive to your needs yet large enough to have a network of solutions that span your entire supply chain. We call this the 'Goldilocks Zone,' and your business will always be important to us.
7. Our services are customized to your requirements, so you always get exactly what you need. And because we're nimble, you won't be waiting on us.
8. We have offices and warehouses in over 50 countries worldwide, and we have valued partners in most other countries – we are a global solutions company.
9. Our professionals are available to you 24/7/365 – after all, this is still very much a people business.
10. With our trademark passion for excellence, we are the company that puts the **+** in **logistics** by solving problems and taking away your headaches!





THANK YOU!

logisticsplus.com/testimonials



BUILT FOR WHAT'S NEXT

WHEN THE WORLD CHANGES,

LOGISTICS⁺ DELIVERS!

logisticsplus.com/whatsnext

